



Job Description: Support Worker

Introduction

Our Support Workers are at the very core of what we do, and they enable us to provide a unique and comprehensive service to often the most vulnerable and at-risk individuals within our local community.

Their role is both varied and challenging, with no two days ever being the same. Our team advocate for beneficiaries based on their support needs, promoting their recovery as well as their strengths and abilities and empowering them to identify their goals and aspirations.

We will provide you with comprehensive training to enable you to engage regularly with beneficiaries to design bespoke support plans, coproducing their journey to recovery through signposting to specialist services and working on move-on strategies to secure long-term accommodation. You will be empowered to ensure that all clients are given the security and support to maximise their independence, dignity, and choice in accordance with the aims of our service.

Person Specification

We are looking for individuals who are strong communicators. Excellent organisational skills are key, as well as an empathetic nature and a genuine passion and interest in helping others. You'll also possess the ability to manage a varied workload, as well as being able to think on your feet and react to unexpected situations in a positive and proactive way.

Prior to the formal interview process we will invite you to attend for a relaxed half taster day, this will be your chance to see the work we do in supporting vulnerable people and to decide if this is something you feel suited to. Please be prepared for this, any expenses

Salary and Benefits

Salary:

£20,070 to £21,221 per year

Hours:

Flexible, full time Weekend working required on a 3-week basis; Sat on week 1, Sun week 2, off week 3.

Benefits:

- Casual Dress
- Company Events
- Life Insurance
- On-Site Parking
- Bonus Scheme
- Charities Pension Scheme

Board of Trustees: Mark Steer (Chair), Hugh Hedderly (Vice Chair). Margaret Jane (Board Secretary), Jan Varney, Tim Styles LLB, William Horton, Roger Varney, Gareth Bray MBE, Bimini Love, Elaine Roberts, Jude Cross, Kevin Prinsloo.